

8 September 2025

Tialis Essential IT Plc
(“Tialis” or the “Company”)

Appointment of Independent Non-Executive Directors

Tialis (**AIM: TIA**), the mid-market IT managed services provider, is pleased to announce that Rachel Horsefield and Peter Hallett have been appointed as Independent Non-Executive Directors and have joined the Board of the Company with immediate effect.

Rachel was the Chief Executive Officer of THG Beauty Limited, a global retailer and brand owner operating through two leading predominantly online consumer businesses, LookFantastic and Cult Beauty. During her ten years with THG Beauty, Rachel worked with over 800 of the world’s most popular brands and has a wealth of digital and beauty experience. Prior to joining THG Rachel was with Boots where she held a number of roles within ecommerce. Rachel has advised numerous listed and private companies in board positions across the digital and retail sectors.

Peter, a qualified chartered accountant, is a highly experienced plc non-executive director and chief financial officer with multi-sector expertise including technology, FMCG manufacturing and retail in national and multi-national corporates. He is the senior independent non-executive director of Altitude Group plc, an AIM listed technology company mainly US based. Peter is also the co-founder, investor and strategic consultant to Merchr Limited, a private start-up technology business providing a comprehensive end to end cloud based platform providing a total outsource solution for personalised merchandise to major global brands.

Ian Smith, Executive Director, commented: “We are delighted to welcome Rachel and Peter to the Board. Their extensive experience across technology, finance and large corporates will strengthen our leadership team at an important stage in the Company’s development. Their insights and guidance will be invaluable as we continue to deliver on our strategy of building a pool of permanent capital and assets, allowing the Company to leverage the cashflow from those into dividends, create further capital growth and build long-term value for all stakeholders. ”

For more information, contact:

Tialis Essential IT Plc

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Ian Smith, Executive Director

Cavendish Capital Markets Ltd

Tel: +44 (0)20 7220 0500

Nominated Adviser and Broker

Corporate finance: Jonny Franklin-Adams/ Elysia Bough

Corporate Broking: Tim Redfern

Further regulatory disclosures relating to a director appointment

Other than as disclosed below, there are no further disclosures to be made in accordance with AIM Rule 17 and paragraph (g) of Schedule Two of the AIM Rules for Companies.

Full Name: Rachel May Horsefield

Age: 38

Current Directorships / Partnerships:

- RMH Group Ltd
- Revolution Beauty Group Plc
- Maximo Group Ltd
- KGHR Group Ld

Previous Directorships / Partnerships (held in the past five years)

- PetBuddy Group

Rachel does not hold any shares or options in the Company.

Full Name: Peter John Hallett

Age: 67

Current Directorships / Partnerships:

- Altitude Group plc
- Paradigm Global Services (UK) Limited

Previous Directorships / Partnerships (held in the past five years)

- Revolution Beauty Group plc
- Paradigm Global Sourcing (Singapore) Pte. Ltd
- Paradigm Global (Holdings) Limited
- Hylo Athletics Limited

Peter does not hold any shares or options in the Company.