16 September 2024

Tialis Essential IT Plc

("Tialis" or the "Company")

Appointment of Chief Financial Officer as Director

Tialis, the mid-market IT managed services provider, is pleased to announce that Nicola Chown, Chief

Financial Officer, has joined the Board of the Company with immediate effect.

Nicola, a chartered accountant, is a highly experienced finance professional who has over twenty years' experience in finance and business development leadership roles. Nicola has been the Chief Financial Officer of Tialis since 2021 and oversees the financial operations of the Group as well as the

HR, property and legal teams. She has introduced financial and operational processes and has been central in the integration of new systems and in implementing strategic and cost cutting measures.

Nick Bedford, Chairman, commented: "We are delighted to welcome Nicola to the Board having

already benefitted from her experience and expertise."

For more information, contact:

Tialis Essential IT Plc

Tel: +44 (0)344 874 1000

Tel: +44 (0)20 7220 0500

Nick Bedford, Chairman

Cavendish Capital Markets Ltd

Nominated Adviser and Broker

Corporate finance: Jonny Franklin-Adams/ Abby Kelly

Corporate Broking: Tim Redfern

Further regulatory disclosures relating to a director appointment

Other than as disclosed below, there are no further disclosures to be made in accordance with AIM

Rule 17 and paragraph (g) of Schedule Two of the AIM Rules for Companies.

Full Name: Nicola Catherine Chown

Age: 55

Current Directorships / Partnerships:

• Tialis Essential IT Manage Limited

Lounges.TV Limited

Cliffend Consultancy Services Limited

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Previous Directorships / Partnerships (held in the past five years)

• Verani Security Limited

Nicola holds 63,980 options over ordinary shares of 1p each Tialis Essential IT plc which represent 0.26% of the Company's ordinary issued share capital.